

## **BIODIVERSITY POLICY**

We, at DCM Shriram Ltd., adopt this Biodiversity Policy, pursuant to the Core Values and Beliefs of the Company and being aware of our commitment to the preservation of environment, in general and the biodiversity of the ecosystems around specific sites of the Company.

The Company therefore commits to promoting the biodiversity of the ecosystems, establishing projects sustainably and conserving, protecting and promoting the development of the natural capital.

To implement its commitment to biodiversity, the Company shall strive to achieve the following in all the businesses:

- Comply with all applicable local and national statutory requirements related to biodiversity conservation.
- Identifying and assessing risk associated due to impacts and dependencies on biodiversity and ecosystem services across all operations.
- Integrate conservation biodiversity and ecosystem into the strategy of the Company, including consideration thereof in decisions on the construction, operation phases of projects, particularly manufacturing facilities.
- Strive to achieve No Net Loss (NNL) of biodiversity across all operations and proposed projects through continual improvement by following Mitigation Hierarchy i.e., avoidance, minimisation, restoration and if necessary offsetting any residual impact on biodiversity.
- Strive to ensure all raw materials sourced from verified deforestation free areas and sources.
- Encourage and collaborate with supply chain partners and key stakeholders to work on conservation of biodiversity.
- Promote afforestation by increasing greenbelt development within and outside the plant premises.
- Promoting biodiversity awareness to build organisational capacity and appointing Biodiversity Champion at each operation to implement the policy commitments.
- Public disclosure on the biodiversity initiatives of the Company.



**AJAY S. SHRIRAM**  
CHAIRMAN & SENIOR MANAGING DIRECTOR

16<sup>th</sup> Nov 2023