

DCM SHRIRAM

Growing with trust

Our Health & Safety Vision

Achieve excellence in health and safety at work, home and beyond by empowering everyone to live by our values and create zero harm to people, assets and planet.



Our Health & Safety Values

AGILITY

Swift action for proactive and progressive redressal of potential Health & Safety hazards.



TEAMWORK

Taking care of each other to ensure the Health & Safety of each & everyone.



NEWNESS

Continuous questioning of existing norms in quest for Health & Safety improvements in the way we work.



INTEGRITY

Honesty at all times with ourselves and others about doing the right thing to ensure Health & Safety.



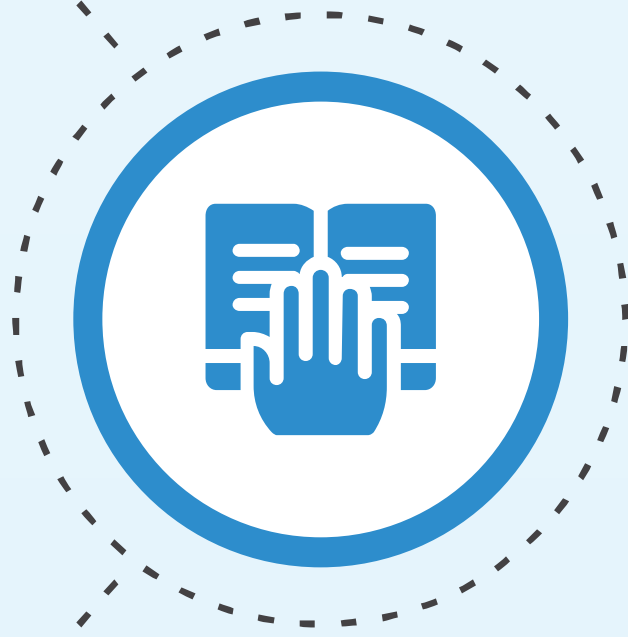
CUSTOMER-CENTRICITY

Recognising how our actions can impact the Health & Safety of all others beyond our immediate team and beyond “compliance” needs.



OPENNESS

Speaking up on all Health & Safety incidents and improvement opportunities.



Our Health & Safety Behaviours



INTEGRITY

EVERYONE

I will always choose the safe way to work, whatever the circumstances.

LEADERS

I will enable my team to make the right choices on Health & Safety.



AGILITY

EVERYONE

I will act on all concerns about Health & Safety as soon as they arise.

LEADERS

I will act swiftly to all Health & Safety concerns and involve my team in finding the best solutions.



CUSTOMER-CENTRICITY

EVERYONE

I will always consider how my work might affect the Health & Safety of others.

LEADERS

I will ensure an integrated approach to Health & Safety within my team and across the whole operations.



TEAMWORK

EVERYONE

I will work with those around me to ensure the Health & Safety of everyone.

LEADERS

I will involve and empower my team to ensure the Health & Safety of everyone.



OPENNESS

EVERYONE

I will speak up about all aspects of Health & Safety and challenge the unsafe behaviour of others.

LEADERS

I will encourage, support and enable my team to speak up freely about all aspects of Health & Safety.



NEWNESS

EVERYONE

I will explore and embrace creative ideas to improve Health & Safety aspects.

LEADERS

I will inspire and implement innovative ideas to improve Health & Safety aspects.