

DCM Shriram Ltd.

Details of Familiarisation Programme for Independent Directors (“IDs”)

Structured familiarisation programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

Periodicity	Familiarisation Program / Coverage
Introduction Program (Within 3 months of joining the Board)	<ul style="list-style-type: none"> • Nature of industry in which Company operates; • Business model of the Company; • General overview of the Company’s business financials; • Roles, rights, responsibilities of IDs; • Company’s Board meeting/ related processes; • Introduction to KMPs; • Introduction to other members of the Board of the Company; • Introduction to key officials of the Company; • Introduction to board committees & terms of references; • Plants/ site visits, as required.
Annually	<ul style="list-style-type: none"> • Business Presentations including: <ul style="list-style-type: none"> - Key challenges/ developments - Company’s strategy/plans for the business/key functions - Organisation development plan - Process/system improvements
Quarterly	<ul style="list-style-type: none"> • Overview of the businesses of the Company/ and its Subsidiaries; • Salient developments/ initiatives taken by the Company; • On-going actions re: corporate governance; • Changes in law/regulations/Accounting Practices.
As needed by IDs	<ul style="list-style-type: none"> • Specific Developments/ initiatives; • Any other areas so requested by IDs.

The details of programmes attended by the Independent Directors are given below:

Sr. No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		FY 2023-24	On cumulative basis till date*	FY 2023-24	On cumulative basis till date*
1	Mr. Pradeep Dinodia	5	43	7.50	52.58
2	Mr. Vimal Bhandari	4	42	6.50	51.58
3	Mr. Sunil Kant Munjal	3	41	3.50	48.58
4	Mrs. Ramni Nirula	5	43	7.50	52.58
5	Justice (Retd.) Vikramajit Sen	5	43	7.50	52.58
6	Mr. Pravesh Sharma	5	43	7.50	52.58

*From FY 2016-17